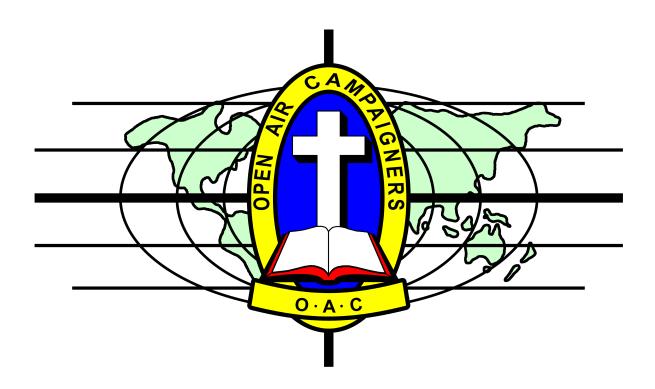
# Open Air Campaigners International



# Policy Handbook

11th Edition, May 2016

'I pray that all of them may be one so that the world may believe that you have sent me.' (John 17:21)

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#### 1 Introduction

The purpose of this document is to describe the basis on which members of OACI work together, particularly in the case of overseas expansion.

#### 2 Nature of OACI

Open Air Campaigners International is an association of autonomous OAC National Branches that are bound together by:

- 1. The OACI statement of faith;
- 2. The OACI statement of purpose;
- 3. OACI policy;
- 4. Fellowship and trust.

#### 3 Statement of Faith

#### 3.1 The Scriptures

We believe God inspired all the words of the Bible without error in the original writings to give mankind his authoritative message.

#### 3.2 The Godhead

We believe in one God eternally existing in three persons: Father, Son and Holy Spirit.

#### 3.3 Jesus Christ

We believe in his full deity, his virgin birth, his real humanity, his sinless life, his substitutionary death, his bodily resurrection, his ascension into heaven, his present ministry as High Priest and his future personal return to this earth.

#### 3.4 The Holy Spirit

We believe in his full deity. He convicts sinners and indwells, seals and places believers into the body of Christ. He gives spiritual gifts and the power to live the Christian life.

#### 3.5 Man

We believe that God created all things as described in Genesis. We believe that the first man, Adam, sinned, bringing spiritual death to all mankind, who, therefore, stand condemned, making the new birth absolutely necessary.

#### 3.6 Salvation

We believe that God gives eternal life to those who repent and put their faith in Christ alone, justifying them by the blood of Christ and imputing his righteousness to them.

#### 3.7 The Church

We believe in the universal church to which all believers belong. We believe in the importance of the local church, which is made up of believers who gather for worship, fellowship and teaching. We believe in the responsibility of the Church to fulfil the Great Commission of Christ, preaching the Gospel to all nations.

#### 3.8 The Future

We believe in the immortality of the soul, the resurrection of the body, the eternal blessedness of believers, the eternal punishment of unbelievers.

#### 4 Statement of Purpose

Open Air Campaigners International is an interdenominational ministry of evangelism committed to preaching the Gospel to the unreached through open air and other outreaches in partnership with the church.

Our motto is: *Presenting Christ by all means* everywhere.

#### **5 OACI Council**

#### 5.1 Description

The OACI Council is made up of delegates from each member National Branch, and meets every four years to:

- 1. Ensure that each member National Branch continues to hold to:
  - a) the OACI Statement of Faith.
  - b) the OACI Policy.
  - c) the OACI Statement of Purpose.
  - d) maintaining fellowship and trust with member branches.
- 2. Create or modify OACI policy.
- 3. Conduct OACI business.
- 4. Elect an OACI President

#### 5.2 Votes per National Branch

The number of votes per National Branch is a function of the number of full-time staff:

\* 1 to 4 staff: 1 vote

\* 5 to 15 staff: 2 votes

\* More than 15 staff: 3 votes

For the purpose of voting, "full-time staff" are those workers who have completed relevant training, who are involved in any aspect of OAC ministry, who are accountable to OAC for the use of their time, and for whom OAC ministry is the principle activity.

#### 5.3 Delegates

To be able to vote, the National Branch must have a delegate present at the international meeting. A delegate must be a member of the council or a member of the full-time staff of the voting National Branch.

#### 5.4 Resolutions

Resolutions brought before the OACI Council shall be considered passed if they receive a two-thirds majority vote of approval, except for resolutions to change the doctrinal statement and/or the

Statement of Purpose, which shall require a three-fourths majority vote.

#### 5.5 Quorum

A quorum for an OACI Council meeting shall be sufficient delegates present to cast 51% of the total OACI delegates votes.

#### 6 OACI Zones

#### 6.1 Definition

An OACI Zone is a geographical area in which two or more OAC National Branches are ministering.

#### 6.2 Present

South East Asia / Pacific Asia, North America / Caribbean, Latin America and European.

#### 6.3 Future

Africa, Asia and others as necessary. (India is being monitored by the Overseas Ministries Branch of the Americas Zone until another Autonomous National Branch is established in Asia, when the Asian Zone can be formed.)

#### 6.4 Zone Council

A Zone Council is made up of National Directors, or their representatives, and the Overseas Ministries Director within the Zone, and one of these shall be elected as the Chairman every two years. The maximum number of consecutive terms shall be 4, totalling 8 years for a particular chairman. This may be overridden by the International Council.

#### 6.5 Accountability

The Zone Council serves under, and is subject to, the OACI Council.

#### 6.6 Purpose

- 1. The purpose of the Zone Council is to:
  - a) Ensure that the Zone continues to be bound together by:

- the OACI Statement of Faith
- the OACI Policy
- the OACI Statement of Purpose
- Fellowship and Trust.
- b) Forward the development of OACI within the zone through:
  - fellowship, information and prayer
  - organisation of joint projects
  - sharing ideas and resources.
- The Zone Council may pass resolutions concerning the Zone, but these resolutions shall not be in conflict with OACI Policy, or cause conflict with other Zones.
- The Zone Council cannot change the OACI Policy, including the OACI Statement of Faith and Statement of Purpose. However, if all the Zones pass the same resolution, the resolution will become OACI Policy.

#### 6.7 Quorum

A quorum for a Zone Council meeting shall be sufficient delegates present to cast 51% of the total Zone delegate votes.

#### 6.8 Voting

Votes (delegate) per National Branch shall be the same as for the OACI Council. Resolutions shall be considered passed if they receive a two-thirds majority vote of approval.

All resolutions must be approved by the OACI President, and any not approved must be referred to the other Zone Councils for approval.

#### 6.9 Zone Chairman

- The Zone Chairman shall be accountable to the Zone Council and to the OACI President.
- 2. The Zone Chairman shall be responsible for the following:
- a) To ensure that all National Directors are aware of OACI and Zone Policy, and that the OACI Purpose, Doctrine,

- and fellowship are preserved on the Zone level.
- b) To be aware of the activity and developments in the Zone, encourage National Directors, and assist as requested.
- c) To prepare the agenda for Zone meetings in consultation with National Directors, and to chair the meetings.
   He shall circulate the zone conference agenda to the other Zone Chairmen and the OACI President at least one month before the meeting.
- d) To attempt to attend the other Zone Conferences.

#### 7 OACI Leadership

# 7.1.1 Decision-making between OACI council meetings

OACI decisions can be made in-between international conferences so long as all Zones are in agreement. The Zone requiring a decision in such a manner must forward the resolution and accompanying documentation to the OACI President who will then circulate the appropriate Zones. The President will require a response from these Zones following their next meeting.

#### 7.1.2 International Advisory Team

The President, in association with the International Council, shall appoint an advisory team that includes the Vice President.

#### 7.2 The International President

#### 7.2.1 Election

- Each Zone shall make every effort to nominate an OAC staff evangelist from the Zone, or from another Zone, for the position of the OACI President.
- 2. In the event of a tie, the Zone may nominate both evangelists.

- The Zone Chairman shall make this nomination at the next OACI Conference.
- 4. The nominees for President must be present (unless prevented by an emergency situation) at the OACI Conference, and be ready to answer questions from the OACI Council.
- Each nominee must meet the requirements for the office of the President, as set out in OACI Policy.
- The President shall be elected by secret ballot by the OACI Council during the OACI Conference.
- 7. To be elected, the nominee must receive a simple majority vote. If there are more than two nominees, voting shall be held twice, the first for all nominees and the second for the two nominees receiving the most votes.
- 8. In the event of a tie, a time of prayer shall be held, after which further voting shall be held until a President is elected.

#### 7.2.2 Role

- 1. The role of the International President is:
  - a) To co-ordinate the international work of OAC between the Zones.
  - b) To ensure that all Zone policies are formatted in accordance with OACI Policy.
  - c) To maintain an international office being available to answer questions and provide advice as necessary.
  - d) To convene and chair the Zone Chairman's committee when necessary.
  - e) To intervene as a mediator in international and national disputes when he deems necessary.

- f) To chair the International Council of OACI.
- g) To take responsibility for producing an annual financial report for the use of OACI funds and distributing it to all National Branches.
- h) To encourage, guide and counsel National Branches.
- i) To represent OAC International to the rest of the body of Christ.
- j) To publish, at least every 2 years, an OACI UPDATE that will cover some aspect of each National Branch's ministry, which can be used as a promotional publication for all the staff.
- k) To visit each National Branch around the world at least once during his term of office.
- I) To publish an OACI Directory at least once during his term.
- m) To attend each Zone Conference.
- n) To make special financial needs known to our OAC National Branches.
- o) The President shall arrange the OACI Conference in consultation with the host National Branch Director. He shall notify all National Branches of the time and place, ensuring that a quorum will be present, requesting items for an agenda, and circulating this agenda at least one month before the Conference.
- p) Be responsible to publish an OACI Policy Handbook immediately after the OACI conference, incorporating all changes approved by the OACI Council, to be mailed to all staff members and National chairmen. Should there only be a few changes, a list of these changes could be mailed instead.

- q) To mail to all staff and National chairmen a list of any changes to the OACI policy handbook that have been approved by all Zone councils in between OACI conferences.
- 2. The International President is accountable to the OACI Council.
- 3. The OACI President is appointed for a 4-year term. This term would normally expire at the end of the subsequent OACI Council meeting, but could be extended by one more 4-year term.
- The OACI President shall be a person with at least 10 years of full-time OAC ministry as an evangelist.

#### 7.3 The Vice President

#### 7.3.1 Appointment

- The newly elected OACI President shall, in consultation with the International Advisory Team, appoint a Vice President from any Zone within three months, who will serve during the current term of the President
- 2. The Vice President shall attend his Zone Conference, and attempt to attend the other Zone Conferences.

#### 7.3.2 Role

- The Vice President shall assist and represent the President upon his request.
- He will replace the President should that position become vacant, and hold that office until the next OACI Council meeting.
- 3. He shall have the qualifications of an International President.
- 4. He may serve for a maximum of two terms.

#### 7.4 The OACI Treasurer

- 1. The OACI Treasurer shall keep all financial records.
- 2. The person for this position shall be appointed by the International President.
- 3. The length of term shall be the same as the International President.

#### 7.5 National Directors

# National Directors shall have the following qualifications:

- 1. A recognised call, ministry, and close walk with the Lord.
- 2. Willingness to carry out the OACI Purpose.
- 3. The minimum OACI Bible Education requirement for staff evangelists.
- 4. Ability to preach in a church.
- 5. Competency in the language of the Branch.
- 6. Completion of two years of training on OAC staff as an evangelist in a National Branch, or two years of training under the supervision of the National Branch or OMB holding the NAP for the country in which he is living and ministering.
- 7. Sufficient personal and ministry support.
- 8. Full awareness of, and commitment to, OACI Policy.
- 9. Clear leadership skills.
- 10. A vision and desire to recruit and train nationals.

- 11. A working knowledge of English and the willingness to improve, if necessary.
- 12. A willingness to work under authority and be accountable to the OACI and Zone Councils.
- 13. Regular attendance at a home church.
- Committed to attend Zone and OACI Conferences, or to send a representative.
- 15. Be a full-time evangelist with OAC

#### 7.6 International Evangelist

'International Evangelist' is a title given to recognise longevity in OAC as an evangelist whose ministry is largely international.

#### 8 Name Changes

Branches wishing to adopt a name other than those already accepted (Open Air Campaigners; OAC Ministries; Worldwide Proclamation) must submit their proposal to the OACI Council for approval. This also applies to the official logo.

#### 9 Staff Qualifications

# 9.1 Minimum training/ qualification requirements for full-time evangelists

It is highly recommended that all future full-time staff evangelists have successfully completed a minimum of one year study in Bible at a Bible College / Institute / School / Seminary, or the equivalent through an approved correspondence/ extension course. Such courses of study must be in agreement

with the OACI Doctrinal Statement.

#### 9.2 Code of Conduct

The OACI Council and Zone Councils shall ensure that all OAC staff adhere to Biblical standards of morality and conduct.

#### 10 <u>Development of OAC Ministry</u>

#### 10.1 Stages

OAC ministry in a nation can be considered to be at one of five stages:

- 1. Unclaimed Field
- 2. Stated Interest Field
- 3. Claimed Field
- 4. Supervised Field
- 5. Autonomous National Branch

#### 10.2 Definitions

#### a) OAC Ministry

This describes all activities of member Branches, and the activities of individual staff, which are related to the normal activities of OAC, or in which OAC's name is involved.

#### b) Unclaimed Field

A nation where OAC has no regular ministry. Unclaimed Fields are monitored by the Zone in which the Field is situated.

#### c) Stated Interest Field

The Zone may approve a Stated Interest in a Field if a National Branch or Overseas Ministries Branch has a regular ministry in a nation, but does not have a residential worker and is not currently in a position to consider starting an Autonomous National Branch. Other OAC Branches or staff wishing to work in that nation, must first contact the Branch that has made the Stated Interest to ensure informed and cooperative development of the work. Stated Interests must be renewed at each Zone Council meeting.

#### d) Claimed Field

A nation in which a Branch is working on a regular basis with the intention of establishing a National Autonomy Plan (NAP) in that nation. Once a Claim is approved by the Zone, all OAC ministry in that nation is overseen by the Branch that have been given the Claim. Claims must be renewed at each Zone Council meeting.

#### e) National Autonomy Plan

Describes the process (for details see 10.3.2 and 10.3.3) by which an existing Branch intends to establish another Branch of OAC which itself will ultimately become an Autonomous National Branch. The NAP is approved by the appropriate Zone, and supervised by the Branch that was given the NAP. If incomplete, NAP's must be renewed at each Zone Council meeting.

#### f) Supervised Field

A Claimed Field changes to a Supervised Field once a NAP has been granted. Part of the NAP (see details at 10.3.3) includes the appointment of the Field Representative by the Branch. Supervision is provided by the Branch that was granted the Claim.

#### g) Field Representative

The Field Representative must:

- Be a staff evangelist of the Claiming Branch. Once the NAP is complete the Field Representative will transfer to the newly created Branch.
- Be the point of contact for ministry in the Supervised Field.
- Work regularly in the Supervised Field and must be resident in that Field.
- Report to the Director of the Claiming Branch.
- The Claiming Branch remains responsible to report to the Zone and the International President. That task could be delegated to the Field Representative.

#### h) Autonomous National Branches

Those National Branches that have been recognised as full voting members of OACI following completion of the NAP and acceptance by the Zone Council. That decision must be ratified at the next OACI Council meeting. The Field Representative will become the National Director providing that the qualifications of 7.5 are met. The term 'autonomous' refers to self-governance, as it operates in accordance with OACI Policy. It is not necessarily referring to financial or staffing considerations.

#### i) National Board

All Autonomous National Branches will have a Board made up of members who oversee the operation of the Branch. The Board must include at least a Chairman, a Secretary, and a Treasurer.

#### j) Overseas Ministries Branch

A Branch set up within a Zone to help with the establishment of new OAC National Branches and to assist them where necessary in their future ministries. (See section 11.)

#### k) Secondment

On rare occasions a staff member may be temporarily transferred to another Branch or ministry for a specific task. (For details see 12.5.)

#### 10.3 Expansion into New Nations

### 10.3.1 Claiming an Unclaimed or Stated Interest Field

A Zone may allow an Autonomous National Branch or Overseas Ministries Branch to Claim a Field if:

- a) The Branch has already visited the Field.
- b) The Branch intends to continue a regular ministry in the Field.
- The Branch intends to establish a NAP.

 d) The Branch is ready to assume supervision of and responsibility for ministry in that Field.

In considering the Claim, the Zone will determine:

- 1. If the direction of the ministry is in keeping with the purpose of OAC.
- 2. The extent to which the ministry is likely to gain the support of a range of evangelical churches and organisations in the nation.
- The extent to which the first staff member is likely to reproduce the OAC ministry.

The International President and all other Zone Chairmen must be informed of all Claims by the claiming Zone Chairman.

#### 10.3.2 The National Autonomy Plan

The transition from Claimed Branch status to Supervised Field to Autonomous National Branch is governed by a National Autonomy Plan (NAP). One Autonomous National Branches or the Overseas Ministries Branch can apply for a NAP for a nation. Acceptance and monitoring will be the responsibility of the Zone Council that approved the Claim.

Only one NAP will be issued for a nation at any one time.

When presented to the Zone, the NAP will contain the following information:

- a) A summary of ministry to date in the nation.
- b) The reasons for wishing to establish a Branch in the nation.
- c) The names and all relevant information concerning the personnel who will be involved in the project, including the Field Representative appointed by the Branch and prospective Board members. Once a Field Representative has been appointed by the Branch, the work of OAC in that nation will then be accorded Supervised Branch status.

Supervision is provided by the Branch that was granted the Claim, and a report on the work in the nation and progression of the NAP will be given at each Zone Council meeting.

(It is highly recommended that Branches are commenced with only one staff member at first, who will be the Field Representative. The Field Representative will normally become the first National Director. More than one staff member at first may lead to conflict, offence, rejection and jealousy concerning who will be chosen for the National Director role.)

- d) Details of the procedure to register the new Branch with the Government.
- e) Details of the way in which financial support, supervision and pastoral support will be given to staff in the period preceding and following the completion of the NAP.
- f) Provision for language study, if applicable.

The International President must be informed of each NAP including the appointment of the Field Representative by the claiming Zone Chairman.

## 10.3.3 Creation of a new Autonomous National Branch

Completion of the NAP by the claiming Branch Director includes:

- a) Appointment of a Board, including at least a Chairman, a Secretary, and a Treasurer.
   (It is highly recommended that the first Board be only the minimum number required by the Government for registration, and that if legally permitted, the Field Representative must be part of the Board. In this way control of the new organisation is maintained by those whom we know and trust.)
- b) Creation of a Constitution.

(It is highly recommended that the Board engage the services of a Christian lawyer with experience in the registration process with similar missions.)

A draft of the Constitution will be submitted to the International President and the Director of the Overseas Ministries Branch of the appropriate Zone for their recommendations prior to submission to the Government.

- c) Registration of OAC as an organisation within the nation. This organisation will be interdenominational in character, will adhere to the OACI Statement of Faith and OACI Statement of Purpose, and will adopt a name approved by the OACI Council. Branches wishing to adopt a name other than those already accepted (Open Air Campaigners; OAC Ministries; Worldwide Proclamation) must submit their proposal to the OACI Council for approval.
- d) Development of Bylaws / internal National Policy Book.

Once the Supervised Field has been functioning for at least one year and is registered, the following documents will be presented to the Zone Council as the final step to recognition as an Autonomous National Branch:

- A report of the development of the ministry.
- ii) Details of the membership of the organisation's staff and Board.
- iii) The Constitution of the organisation.
- iv) The Bylaws / National Policy Book.
- v) A financial report.

If these documents are satisfactory, the Zone will deem the NAP to have been completed and the Supervised Field will become an Autonomous National Branch. The International President and all Zone Chairmen will be informed. The International President will be given copies of the documentation presented to the Zone.

The new Autonomous National Branch will be able to operate as a full member of the Zone from this point. This decision will be brought before the OACI Council to ratify at their next meeting. The new Branch may still receive financial support from other National Branches.

#### 11 Overseas Ministries Branch

An Overseas Ministries Branch (OMB) is a non-geographical Autonomous Branch set up within a Zone, and accountable to that Zone, to help with the establishment of new Autonomous National Branches and to assist them where necessary in their future ministries.

The Director of the OMB must have all the qualifications of a National Director and thus has all the status of a National Director, including being a voting member of the Zone and OACI Council, and the ability to request a NAP.

An OMB must not compete or be in conflict with an existing Autonomous National Branch. It may, however, assist a National Branch at their invitation.

An OMB may work outside of its Zone if it is granted permission by another Zone in which it wants to minister. In this case the OMB Director will give reports to both Zones.

#### 12 <u>International Ministry</u> Involving Individual Staff

#### 12.1 Visiting another National Branch or Supervised Field or Claimed Field or Stated Interest Field

Staff wishing to conduct ministry in these nations must follow this procedure:

 Seek approval from their own National Director for all international ministry. This

- applies even if permission for similar ministry has been granted in the past.
- b) It is the responsibility of their National Director to contact the other National Director before the details of the visit are confirmed. In the case of Supervised Fields and Claimed Fields and Stated Interest Fields, the National Director of the Claiming or Stated Interest nation should be contacted. Clarification of the proposed nature of the visit will be given in writing. Any difficulties can be dealt with at Zone level, but a National Branch is ultimately responsible for all OAC ministry within its borders.
- c) The Zone Chairman must be informed by the National Director, and if the intended visit is across Zones, then both Zone Chairmen must be contacted. This will ensure that all work in the Zone is coordinated in an informed manner.
- d) A report of the ministry must be sent to both National Branches and to both, if applicable, Zone Chairmen.
- e) Follow this procedure even if the visit is with a church team and not necessarily for OAC ministry. Thus all OAC Branches involved are informed and perhaps able to provide guidance and links where applicable.

#### 12.2 Visiting an Unclaimed Field

Visits of this type may be made in response to an invitation or to evaluate the possibilities for a future OAC ministry in the nation. All of the above procedure in 11.1 (including part e), must be followed with the exception that, since there is no National Director in an Unclaimed Field, the staff member's National Director must contact the appropriate Zone Chairman before such a visit is confirmed. This is to ensure that work in the nation is coordinated in an informed manner.

#### 12.3 Reporting on short-term visits

The detail of written reports will depend on the nature of the visit, but should include:

 The nature of the invitation received or the reason for the visit.

- b) Any other organisations involved.
- c) A description of activities undertaken.
- d) An assessment of the success of the visit, of difficulties encountered, and of lessons learnt.
- e) Details of any future plans, including development of a long-term ministry.

#### 12.4 International Branch Movements

Usually OAC staff are citizens of the nations in which they serve. In exceptional cases if a staff member wishes to permanently move to work as a resident in another OAC nation, the details need to be worked out with the relevant National Branches and Overseas Ministries Branch.

A move of this nature would involve leaving one Branch and applying for staff in the other.

The Zone Chairman, or Chairmen, if applicable, and International President should be informed.

#### 12.5 Secondment

In exceptional cases, if a staff member wishes to be seconded to another OAC National Branch or another organisation for a limited period of time, the details need to be worked out with the relevant National Branches and Overseas Ministries Branch, and with the organisation involved.

Note that at least the following aspects should be covered:

- a) All details will be in writing so that all parties understand the conditions.
- b) Secondments are for a limited period, the length to be determined by the Branches or organisation. If the Secondment is to be extended, the staff member must reapply for the extended term.
- c) The purpose of the Secondment shall clearly state what task or particular type of ministry is to be accomplished.
- d) The responsibilities of the OAC Branches or the organisation involved

- shall be clearly defined, including the financial support of the staff member.
- e) The staff member will serve under the National Director and local Branch Director (if one is present) in the nation where the secondment takes place.

The Zone Chairman, or Chairmen, if applicable, and International President should be informed.

#### 13 Church planting and OACI

Evangelism should produce church growth, and in some areas where no church exists, new churches need to be planted. OAC will continue to be involved in church planting projects but needs to avoid any action which would compromise its interdenominational character. OAC is not a church-planting mission but seeks to work closely with churches or organisations that do have this ministry in order to see the Great Commission fulfilled. Member National Branches are therefore requested to keep within the following guidelines:

- **13.1.** OAC staff may work as part of a church planting team which is led by a church, mission or denomination.
- **13.2** OAC staff may be seconded to church planting missions.
- **13.3** OAC staff will seek to respect the distinctiveness of churches and missions with whom they work.
- **13.4** OAC will not play a leadership role in new congregations which are established through its ministry.

#### 14 Ransom demands by Terrorists

OACI member countries will not submit to terrorists' demands and no ransom or blackmail will be paid for the release of any member held hostage by terrorists.

#### 15 Use of Social Media

- **15.1** The International Social Media Policy should be followed by all staff, board members, associates and volunteers, if they include OAC related ministry in their Social Media interaction.
- **15.2** Every Nation should have its own internal policy document on the issue, which includes all provisions of the International Policy.

#### OAC INTERNATIONAL POLICY ON SOCIAL MEDIA

#### 1. THE PURPOSE

- 1. The same principles and guidelines that apply to OAC staff in general, apply to activities online. However, due to the nature of the Internet, more accountability is to be expected.
- 2. Social media were created to connect, help others, and have fun.
- 3. Social media are also a valuable resource to learn about OAC and to contribute to effective evangelism.
- 4. Social media are more than just Facebook, Twitter and YouTube. They include blogs, online networks, web sites and any other Internet-based tools for sharing and discussing information.

#### 2. EXPECTATIONS

- 1. Be helpful and supportive, realizing that millions of others have access to this information.
- 2. Be respectful to our OAC staff, team members, coworkers, and even those from other ministries with whom we do not agree.
- 3. Each individual is responsible for what they post online, and are ambassadors for Christ and representatives of OAC.
- 4. Make it clear that the words and thoughts you write online are your own and may not necessarily represent the official position of OAC.
- 5. Speak in the first person (I not we) when referring to your ministry.
- 6. Each individual should choose for themselves if they will use social media; let's not assume everyone should do it those who choose not to are not second-class.
- 7. You are legally liable for anything you write or present online.

#### 3. BE RESPECTFUL AND KIND

- 1. You are encouraged to share your insights, express your opinion, and share information as appropriate, especially when it is helpful to others.
- 2. Try to add value to what others are doing and saying.
- 3. Please post knowledgeably, accurately, and use appropriate professionalism.
- 4. Be quick to correct your own mistakes and admit when you are wrong.
- 5. Do not use insults or downplay the ministries of others.
- 6. Do not engage in conduct that would not be acceptable behavior let us be totally above reproach in our text and attitudes.
- 7. Be considerate of others' privacy and topics that could be considered personal, such as personal prayer requests, ministry struggles, etc.
- 8. Do not pick fights or challenge the ministry approach / effectiveness of other missionaries.

#### 4. IDENTITY

- 1. Please be smart about protecting yourself and your privacy online.
- 2. Your online presence reflects OAC world-wide. Be aware that your actions captured via images, videos, posts, or comments directly reflect OAC.
- 3. Unless given permission by your Director, you are not authorized to speak on behalf of OAC, nor to represent that you do so.
- 4. We discourage the use of posting online anonymously, using pseudonyms, or false screen names. We believe in honesty and appropriate transparency.
- 5. When appropriate, please direct others to the official website and social media accounts of the mission.

#### 5. PROTECT CONFIDENTIAL & PROPRIETARY INFO

- 1. We believe in good communication between OAC staff, partners, team members, missionaries from other organizations and the general public.
- 2. Never reveal any confidential and/or proprietary information.
- 3. Never identify donors, fellow missionaries, family members, team members, or anyone else by name without permission.
- 4. Do not cite or reference donors, fellow missionaries, team members, or others without their approval. If you do make a reference, link back to the source if possible.
- 5. Always respect copyright and trademark laws, including logos.
- 6. Do not plagiarize others.
- 7. All official OAC communications online should be treated in the same manner as hard copy published OAC materials.
- 8. Directors or team leaders may ask OAC representatives to remove or repair any online communications.
- 9. If you have any question on what has been released to the public, speak with your director or team leader. Do so before releasing information that could potentially harm yourself or OAC, our current or potential co-laborers, fellow staff, family members, or others.
- 10. Be aware of certain political and religious sensitivities in certain countries.

# Open Air Campaigners International



### Statement of Faith

#### 3.1 The Scriptures

We believe God inspired all the words of the Bible without error in the original writings to give mankind his authoritative message.

#### 3.2 The Godhead

We believe in one God eternally existing in three persons: Father, Son and Holy Spirit.

#### 3.3 Jesus Christ

We believe in his full deity, his virgin birth, his real humanity, his sinless life, his substitutionary death, his bodily resurrection, his ascension into heaven, his present ministry as High Priest and his future personal return to this earth.

#### 3.4 The Holy Spirit

We believe in his full deity. He convicts sinners and indwells, seals and places believers into the body of Christ. He gives spiritual gifts and the power to live the Christian life.

#### 3.5 Man

We believe that God created all things as described in Genesis. We believe that the first man, Adam, sinned, bringing spiritual death to all mankind, who, therefore, stand condemned, making the new birth absolutely necessary.

#### 3.6 Salvation

We believe that God gives eternal life to those who repent and put their faith in Christ alone, justifying them by the blood of Christ and imputing his righteousness to them.

#### 3.7 The Church

We believe in the universal church to which all believers belong. We believe in the importance of the local church, which is made up of believers who gather for worship, fellowship and teaching. We believe in the responsibility of the Church to fulfil the Great Commission of Christ, preaching the Gospel to all nations.

#### 3.8 The Future

We believe in the immortality of the soul, the resurrection of the body, the eternal blessedness of believers, the eternal punishment of unbelievers.

I understand and a	I understand and accept this Statement of Faith		
Name:	Nation:		
Signed:	Date:		